

July 12, 2018

Kaza Rahn  
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RE: FOIA Request - Organized Labor Collective Bargaining

VIA ELECTRONIC MAIL

Dear Ms. Rahn:

This is to acknowledge that Parkland Community College District No. 505 is in receipt of your commercial *Freedom of Information Act* (FOIA) request dated July 6, 2018, received in my office at 2:46 PM, on July 6, 2018 via e-mail. As the Vice President for Communications and External Affairs, I am responsible for processing requests for public information for the College, pursuant to *the Illinois Freedom of Information Act*, 5 ILCS 140/1 et seq. In your letter, you requested that the College make a copy of the following records:

Request #1:

“We are requesting copies of any current collective bargaining agreements between your organization and any organized labor collective bargaining unit, and if there is no collective bargaining agreement in place, a copy of the last expired agreement. Additionally, we are requesting electronic (preferably non-PDF such as CSV, Excel, Txt) data with the following data points for all employees represented or not by any organized labor collective bargaining unit:

- First name
- Middle name or initial
- Last name
- Employee email address
- Start Date
- Department
- Job title
- Compensation
- Compensation Type (Full Time/Part Time/Hourly)
- Organized labor collective bargaining unit name (if applicable)”

Parkland College’s Response:

Parkland College has attached five (5) PDF files in response to your request. The documents are intended to be responsive to the entirety of your request.

Documents include:

- Collective bargaining agreement for Professional Support Staff (PSS)
- Collective bargaining agreement for Parkland Academic Employees (PAE)
- Collective bargaining agreement for Part Time Faculty Organization (PTFO)
- Collective bargaining agreement for Public Safety Officers Association (PSOA)
- Data file including employee and compensation information with fields requested above.

As Vice President for Communications and External Affairs, I am responsible for granting and denying the requests for records under the *Freedom of Information Act*. Please be aware that this response to your request is pursuant to my understanding of your FOIA request. If I have misunderstood your request, please let me know as soon as possible so I may provide the correct information.

Finally, if you believe that this response constitutes a denial of your request, you have the right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [publicaccess@atg.state.il.us](mailto:publicaccess@atg.state.il.us)

You also have the right to seek judicial review of this response by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the Public Access Counselor or State court, you will need to include a copy of this letter for the review.

If you have any questions or concerns, please do not hesitate to contact us.

Sincerely,



Stephanie L. Stuart  
Vice President for Communications and External Affairs

HARD COPY

CC: FILE  
BOARD OF TRUSTEES  
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